



DEPARTMENT OF CORRECTIONS
Health Care Recruitment Unit
2201 Broadway
Sacramento, CA 95818

CHIEF DEPUTY, CLINICAL SERVICES (Correctional Facility)

FUNCTION OF POSITION

Under administrative direction of the California Department of Corrections, Deputy Director, Health Care Services Division, serves as the chief administrator and operations officer at a correctional facility, plans, organizes and directs a multi-disciplinary health care staff in the provision of the clinical services, provides leadership in program and policy formulation, implementation, and administration, provides inmate care during emergencies, assesses inmate medical and/or psychiatric conditions and evaluates inmate health care performed by medical staff, maintains order and supervises the conduct of inmates, protects and maintains the safety of persons and property, and does other duties as required.

MINIMUM QUALIFICATIONS

Possession of the legal requirements for the practice of medicine in California as determined by the Medical Board of California or the California Board of Osteopathic Examiners. (Applicants who are in the process of securing approval of their qualifications by the Medical Board of California or the Board of Osteopathic Examiners will be admitted to the examination, but the Board to which application is made must determine that all legal requirements have been met before candidates will be eligible for appointment.)

AND EITHER I

one year of experience in the California state service performing the duties of a medical class at least at a level of responsibility of Chief Psychiatrist, Correctional Facility or Chief Medical Officer, Correctional Facility.

OR II

Two years of medical experience as a clinical manager with responsibility for planning, organizing and directing a health care and treatment program including supervision of clinical and related staff. (State experience applied toward this requirement must at least be at the level of responsibility required under Pattern I above).

APPLICATION INFORMATION

The Department application consists of the four (4) documents listed below. Additional information may be submitted but is not required. All forms must be completely filled out. Application documents should be sent to: California Department of Corrections, P. O. Box 942883, Sacramento, CA 94283-0001, Attention: Personnel Examining Section. Should you have any questions, please contact a Health Professions Recruiter at (888) 232-4584, by fax at (916) 227-4646 or by e-mail at Health.Recruit@corr.ca.gov.

1. Standard State Application (STD. 678)
2. Conditions of Employment - 631
3. Recruitment Publicity Questionnaire
4. Supplemental Medical Application (CDC Form SMA)

CONTINUED ON REVERSE

www.corr.ca.gov
888-232-4584 Toll Free
916-227-4646 FAX

SALARY RANGES

Range A \$ 9,715 - 11,243 per month

Range B \$10,188 - 11,300 per month

All correctional institutions **may** authorize a **“Hiring Above the Minimum”** (HAM) a salary differential, for extraordinary qualifications, and experience. Current income earnings will determine the actual starting salary for a Chief Deputy Clinical Services. The hiring authority will review your credentials and evaluate your experience and recent income earnings to determine if a **“Hiring Above the Minimum”** salary differential may be applicable.

BENEFITS

- Deferred Compensation Plans (Savings pool, 401k and 457 plan)
- \$100 monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month
- Flexible work hours (Management discretion)
- Pre-tax parking (Where applicable)
- Fourteen (14) paid holidays
- Generous paid vacation/sick leave
- Jury duty/military/bereavement leave
- Health, Dental and Vision Care Plans (Rural Health Care Equity Program for areas without HMO's)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Legal Services
- Employee Assistance Program
- Work and Family Advisory Committee
- \$200 monthly Recruitment and Retention Bonus
- \$700 monthly Recruitment and Retention Bonus at California Medical Facility only
- \$400 monthly Recruitment and Retention Bonus at California Men's Colony only
- \$2400 Annual Recruitment Bonus (Limited to - Avenal State Prison, Ironwood State Prison, Chuckawalla State Prison, Calipatria State Prison, and Centinela State Prison after 12 months of full-time employment)
- Eleven (11) hours per month allowed for Annual Leave Credits. Increases to 14 hours after 37 months of full-time employment.
- Medical License renewal fee reimbursement (Actual Cost)
- California Public Employees' Safety Retirement System (Exempt from paying into the Federal Social Security System)
- Paid Continuing Medical Education

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER